

## **Carrie J. Di Santo**

Aon Corporation

Vice President and Global Chief Compliance Officer



Carrie is Vice President and Global Chief Compliance Officer of Aon Corporation in Chicago, where she has global responsibility for Aon Corporation's compliance and ethics program. Carrie joined Aon in 2007 as Assistant General Counsel-Compliance with responsibility for international compliance issues, including anti-corruption and trade compliance, and was shortly thereafter appointed as the Global FCPA Compliance Director for Aon Corporation.

In November 2007, Carrie was reassigned to London, and in 2008 she became acting Legal & Regulatory Director (General Counsel) for Aon Ltd., Aon Corporation's UK subsidiary, where she oversaw the legal and compliance functions, including regular interaction with the UK Financial Services Authority (FSA). She successfully oversaw a settlement with the FSA regarding failings in Aon Ltd's risk management systems and controls relating to its dealings with overseas third parties, and the implementation of enhanced systems and controls. In the settlement, the FSA specifically noted that: "Aon Limited and its current senior management have demonstrated that they treat this matter with the utmost seriousness. The FSA considers that the pro-active determination of Aon Limited's current senior management to identify past issues and improve the firm's systems and controls in this area is a model of best practice that other firms may wish to adopt."

Prior to joining Aon in 2007, Carrie was a partner in the Chicago office of Baker & McKenzie LLP, where she advised publicly-held companies and other organizations on international compliance issues and internal investigations, including those relating to the Foreign Corrupt Practices Act ("FCPA"), non-U.S. anti-corruption laws, anti-money laundering, the Sarbanes-Oxley Act, the Patriot Act and other issues involving allegations of corporate misconduct. She represented companies and individuals in criminal and regulatory investigations, as well as in related criminal and commercial litigation.

Ms. Di Santo assisted numerous multinational companies in designing and implementing their compliance and ethics programs and implementing those programs throughout their international operations. She has also advised on compliance issues associated with cross-border mergers and acquisitions and private equity/venture capital investment activities.

From 1996 to 1997, Ms. Di Santo clerked for the Honorable William J. Bauer, former Chief Judge of the United States Court of Appeals for the Seventh Circuit.

Ms. Di Santo is a current member of the Board of Managers of the Chicago Bar Association and the Chicago Inns of Court. She is a frequent speaker on issues of international compliance, internal investigations, and compliance programs. She has been a guest lecturer at the Northwestern University Law School.

Ms. Di Santo is a graduate of the University of Notre Dame Law School, Notre Dame, IN (J.D., *magna cum laude*, May 1996), and Augustana College, Rock Island, IL (B.A., English/Music Theory, *summa cum laude*, Phi Beta Kappa, Presidential Scholar, May 1993).